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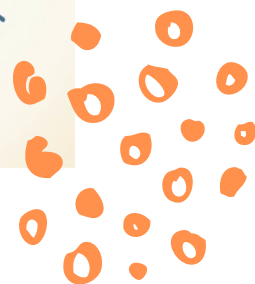
# Notes from IAF India

APR-SEPT 2020

## INITIATIVE OUTREACH

### *Connecting with Community*

A dream has become reality. For some years, IAF India has been working with the community to share the art of Facilitation and enable connection. This year the IAF India Outreach Program was officially launched across the Hubs of India Chapter



## IAF & ZOOM

### *Maximising Online Facilitation*

Covid19 forced our hand, resulting in an exponential increase in Online webinars and in participation. Having mastered Zoom, our facilitators went on to create highly interactive sessions using multiple platforms.

## WAVES OF LEARNING AND SHARING

### *Facilitation in The New Normal*

Six months with almost 50 interactive live sessions, over 100 processes and over 1000 participants. IAF India has been learning and sharing with a passion that has changed the energy with which we faced lockdown





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# Meet and Greet

HELLO HELLO

## Notes from IAF India

### EDITOR'S NOTE

#### *Staying Connected*

Welcome to our inaugural issue of Notes from IAF India. In these pages we've tried to capture the gamut of work that the 6 Hubs, led by Sanjay and Hardy, laid at our feet these past few months.

Imagine what happens when the world does an about turn and goes totally online in a day. The rules change. The needs change. We have to adapt. That's exactly what IAF India did with unmatched energy and pizzaz.

Waves of learning, Webinars, Gifts of knowledge from CPFs, Coffee Conversations, 3D Labs, Global webinars, Hub events and the launch of our Outreach arm. It's been a frenzy of learning and sharing.

The world of facilitation has been truly exciting. This inaugural issue covers IAF India April-Sept 2020. Look out for our next issue in Jan 2020. Do stay connected

Editorial Team

## MEET TEAM IAF INDIA

### *Core Committee*

**India** Chair, Co-Chair  
Sanjay and Hardy



**Bangalore** Lead, Co-Lead  
Kavitha and Deepika



**Chennai** Lead, Co-Lead  
Shubha and Bhanu

**Hyderabad** Lead  
Yogesh



**NCR** Lead, Co-Lead  
Rohit and Shalu



**Mumbai** Lead, Co-Lead  
Ganesh and Adhir



**Pune** Lead, Co-Lead  
Shalaka and Vasudha



### Editorial Team:

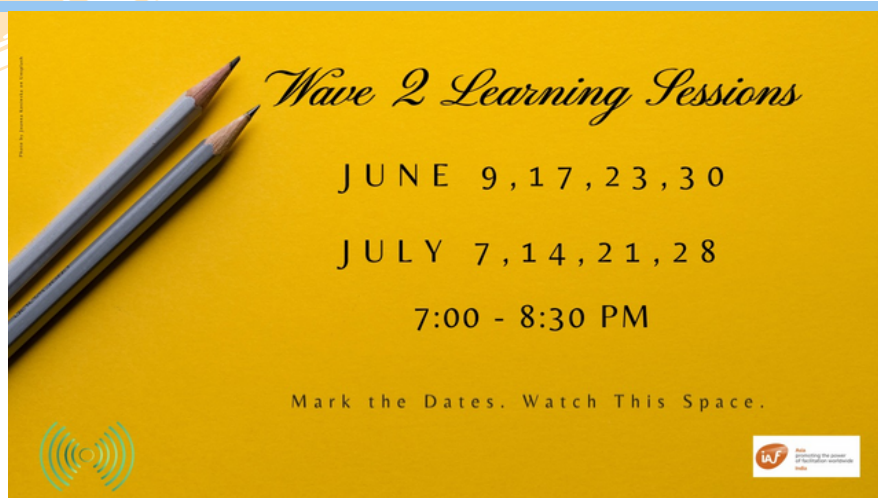
Parineeta Mehra, Shubha Rajan, Srinivas Bhairy, Supriya Padmanabhan, Vasudha Lal



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# India Events

PART 1



## WAVE 1

3-16 April

"In Conversation with the Global Chair" - Exploring the future of Facilitation, Looking beyond Covid19

Vinay Kumar

**Facilitating** with Zoom

RajKumar

**Covid ResQ** - Resilience in current times

Parineeta Mehra

**Neuroscience** of Emotions for Facilitators

Vanitha Choudhari

**The Facts** Behind Fiction

Huzefa Motiwalla

**Understanding** Stakeholders

Dr. Anita Bandyopadhyay

**Development** Pipeline - A framework to facilitate behavior change in others

Natesh Selvaraj

**It takes Two** to Tango

Bhanumathi Cousik & Lata Gopati

**Creative** Juggalbandi

Bharti Dekate & Ajit Kamath

**Conversational** Intelligence

Hemani Jayaswal

**Overcoming** Adversity Through Innovation

Kavitha & Namitha

**Emotionally** Intelligent Facilitator

Arvind Murwaha

**Focus** on Mental Well Being - More Now & Beyond

Ranjana Keshavan

## WAVE 2

June-August

**Ideas** for School of Facilitative and Experiential Learning (SOFEL)

Nitin Welde

**Synergize** to energize your problem solving

Shalaka Gundi

**Business** Continuity: what lies ahead?

Shalu

**Box Office**- The big hit

Sushma Banthia

**Disruptive** Ideation

Manpreet/Hardy Alexander

**Success** Yantra!

Rohit Shenoy

**Being** the Saarthi of your own life is just what the doctor ordered!

Ganesh Dalvi

**2030.You.** Co-creating your Future Self

Siddhi Japee

**Co-create** stories to adapt, alter and thrive

Abhishek Somani

**Thrive**, Not Just Survive

Arvind Murwaha

**What lies** ahead

Yogesh/Shanthi

**The Tipping** Point of Discovering You

Shubha Rajan/Kavitha Talreja





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# India Events

PART 2

## GIFT OF CPFS

24 April-9 May

**Self awareness and creative action:**

*Shyam Iyer/Kala Diwanji*

**Crystal ball gaze and co-create:**

*Ganesh Dalvi*

**Basic elements of facilitation:**

*Yateen Gharat*

**Planning processes for participatory environments using dance and drama:**

*Preetha Raaghav*

**Journey to content neutrality:**

*Ajith Kamath*

**Creating Impact:**

*Sanjay Dugar*

**A metaphoric framework for facilitation design:**

*Farah Shahed*

## 3D Labs

**Develop. Design. Deliver**

From the Magic of Facilitation, Psychodrama, Getting clients to seek you to the GDP of Leadership based on Buddhist Psychology ..our facilitators worked with Mentors and stepped out of their comfort zones. Adding depth, reviewing and listening to opinions on "even better if"

*Adhir, Mala, Parineeta, Prashanth, Supriya*



## HUB EVENTS AND COFFEE CONVERSATIONS AND WEBINARS

April to September 2020

Hyderabad saw sessions like Real Estate to Virtual State and Forever Young @TNR International School, Chennai saw Hakuna Matata and Kaapi Conversations, Katta Conversations, Virtual Presence and Discovering Happiness in Pune, a Pune/Mumbai collaboration and multiple Global Webinars that included speakers from Africa, Europe, Asia. The list of learning events is rich and long.



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# Community Connect

MAKING A DIFFERENCE



CHENNAI HUB - IAF INDIA in association with RC CHENNAI RAINBOW PRESENTS

## Stress Management and Work in Peace

A workshop for Chennai Police



We take great pride in facilitating a program for the Chennai Police, to help them understand how they can handle stress better during these critical times, and work towards attaining better peace of mind.

This workshop is being done in collaboration with the Vocational Service Team of RI District 3232 and is being coordinated by Vasanthi Ranganathan, who is associated with both the IAF as well as Rotary.

## OUTREACH

*Making an Impact on Community*

Facilitators representing IAF India across Bangalore, Chennai and Pune have been busy making sure our Outreach program makes an impact on the ground.

Partnering with the **Piramal Foundation**, an MOU signed with **Christ University, Rotary Club Bangalore** for teachers at Army Public School, Mission Udaan for **Kirloskar Brothers Ltd.** funded school in Pune, Stress Management for **Tamil Nadu Police Department**, a session for

**Ennangalin Sangamam**, an NGO and an open program **The Significant Me**, show the diversity and inclusivity of IAF Outreach projects.

**Thank you to** Ajit Kamath, Kavitha Talreja, Ravi Baviskar, Vanitha Choudhari, Bipin Wadhwa, Hardy Alexander, Shubha Rajan, Karthikeyan, Roop Anand and Sara Kachwalla, Monali Ringe, Shalaka Gundi, Amit Nagpal, Rasiya Modak and Pawankumar Saini

## FACWEEK IAF INDIA

October 2020



With over a 100 events lined up across 6 cities, Facweek India is a week of showcasing and sharing facilitation. Celebrated globally between the 19th -25th of October Facweek is designed to deliver a participatory experience that inspires synergy and celebrates the art of group facilitation. Look out for the details in our next issue

## PROJECTS IAF INDIA '20-'21

Bring alive 3 Pillars

IAF Asia Regional Director, Farah works with the IAF Global Board and Asia Leadership teams to focus on 3 priorities: **Impact, Community & Belonging, Professional Development**. To this end, IAF India fine-tuned 10 Projects including this newsletter, 3D Labs, The Facilitation Rainbow, Knowledge sharing and more.



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# Impact

THE DIFFERENCE FACILITATION MAKES

*"In my experience, Facilitation is a very inclusive and impactful process for finding solutions to difficult issues. Particularly, in these times, I have experienced facilitation to be powerful in driving teams to take ownership and providing space for every member to be involved to arrive at a better solution than one an individual leader could have."*

## **Gangapriya Chakraverti**

India Site Head and MD, Ford Business Solutions  
President Chennai Chapter and Board Member, NHRD network

*Over the last 2.5 years, an international team of 15+ IAF facilitators including graphic/visual practitioners from five continents and 8 time zones have been co-designing a book called The Power of Facilitation. An e-book and then as a print book. Barbara Mackay, one of our gurus of facilitation, shares the incredible process that they went through together as an example of facilitators working together as a powerfully resilient and motivated team. Superb to see Barbara calling out 'Lessons from Chitra, our Delhi based visual practitioner' and super awesome to see our own Kavi as one of the co-authors of the book!*

Link to the book website - <https://facpower.org/chapters/>



### **Powerfully Resilient Virtual Teams - Lessons from Global IAF Leaders**

 North Star Facilitators / Barbara MacKay



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# In addition.....

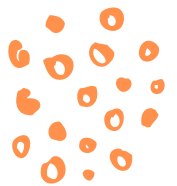
## THERE'S ALWAYS MORE TO SHARE

### Quizrogation

IAF held an Interesting quiz that was a culmination of 6 months well spent. The online quiz tested your knowledge on aspects of IAF. For those of you who missed the quiz, some of the questions are reproduced here so you can have a go at it. Enjoy!

### HOW WELL DO YOU KNOW IAF?

1. IAF Global Flipchart is published at what frequency?  
a. Monthly b. Quarterly c. Half Yearly d. Annual
2. The Methods Library features how many methods?  
a. Almost 300 b. Almost 400 c. Almost 500 d. Almost 600
3. The current IAF Global Treasurer – Julia Donohue is based in which city – country?  
a. Sydney –Australia b. Toronto –Canada c. Melbourne– Australia  
d. New York –USA
4. How many criteria are listed on the IAF Global Website to be nominated for the Hall of Fame?  
a. Three b. Four c. Five d. Two
5. How many regions see an IAF presence?  
a. Five b. Six c. Seven d. Eight
6. How many chapters of IAF are currently operational?  
a. 50 b. 52 c. 56 d. 60
7. How many organizations have been certified to provide IAF Endorsed Comprehensive Programmes?  
a. Six b. Seven c. Eight d. Nine
8. When is the International Fac Week for 2020?  
a. 19th to 25th October 2020 b. 18th to 24th October 2020  
c. 20th to 27th September 2020 d. 21st to 28th September 2020
9. In 2019, how many organisations were nominated for the FIA Awards?  
a. 23 b. 21 c. 19 d. 17
10. How many criteria are evaluated for the FIA submissions?  
a. Six b. Seven c. Eight d. Nine



Correct Answers: 1b, 2d, 3c, 4a, 5c, 6b, 7a, 8a, 9d, 10b





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# Connect With Us

KEEP IN TOUCH



## Core Committee Directory

Reach Us At

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Mumbai Ganesh	+9191671 10211
OutReach Ravi	+9193260 18030
Chair Sanjay	+9199012 15555
Co-Chair Hardy	+919930 881863

Reach us at [iafindia@gmail.com](mailto:iafindia@gmail.com)

## The Facilitation Rainbow

We asked if you thought we, as the IAF community, could be more inclusive and open our hearts, and doors for other communities like lawyers, healthcare, etc. Not only did you say a resounding YES!, you also shared your wisdom on how do we diversify and be more inclusive.

We now invite you to please contribute and support in making this a reality.

Please do reach out to Narsi at +919445025766 and Shalu at +919873146888 if you would like to volunteer your wisdom, time, and / or effort in IAF India's Initiative on its Project 10, aptly named The Facilitation Rainbow.

You can also join the WhatsApp group via this link:

<https://chat.whatsapp.com/HLVuusZHvxb4Cq4Xlici9t>

We look forward to you bringing your uniqueness to the project.