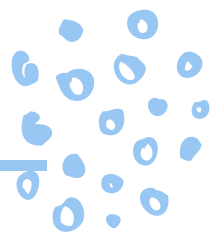




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Notes from IAF India

JAN - MARCH 2021



MEETING FACE TO FACE

Setting new benchmarks

Through a year of online facilitation, IAF Pune managed to squeeze in a physical meeting on 28th Dec 2020 at IAF Pune. To bid farewell to the outgoing Lead, Shalaka and welcome Vasudha in the new role. Savoury and cake, a bittersweet combination: a farewell and a Christmas and New Year celebration.



PASSING THE BATON

Welcome Shalaka

Narsi organized the first IAF India webinar in April 2017. When we were still unsure if 'zoom' was a verb or a noun! What began as an IAF India event with Kimberley Bain, has now become a Global event. The baton now passes to Shalaka Gundi from April 2021, who has lined up a slew of facilitators for uninterrupted learning.



NO BOUNDARIES

IAF Facilitators cross borders

Despite travel restrictions, IAF Facilitators have managed to interact with their global counterparts with purpose and poise. IAF India's Shubha and Parineeta facilitated a session for IAF Malaysia: The Facilitative YOU





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Meet and Greet

HELLO HELLO

Notes from IAF India

EDITOR'S NOTE

Staying Connected

In our third issue of Notes from India, we hope you enjoy this collection of reports from IAF India, where nothing can come in the way of sharing knowledge and having interesting conversations.

Just when we thought things were getting better and clients were eager to plan with new budgets, things seem to have taken a turn.

Yet this time around, Facilitators are now adept at using Teams and Zoom, have experimented with different ways to keep groups engaged and continue to harvest group wisdom.

There have been changes in our core team and enthusiasm and inclusion is high. Remote working, barking dogs, pressure cookers and passing traffic do not disrupt our flow of thoughts like they used to!

Look out for our next issue in July 2021. Do stay connected.

MEET TEAM IAF INDIA

Core Committee

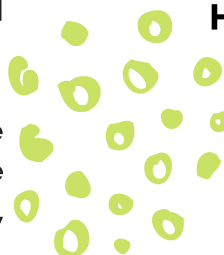
India Chair, Co-Chair
Sanjay and Hardy



Bangalore Lead
Kavitha



Chennai Lead, Co-Lead
Shubha and Bhanu



Hyderabad Lead
Yogesh



NCR Lead
Shalu



Mumbai Lead, Co-Lead
Ganesh and Adhir



Pune Lead, Co-Lead
Vasudha and Archana

IAF India **Global Webinars**
Shalaka



Editorial Team:

Parineeta Mehra, Shubha Rajan,
Supriya Padmanabhan, Vasudha Lal



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We Need You...

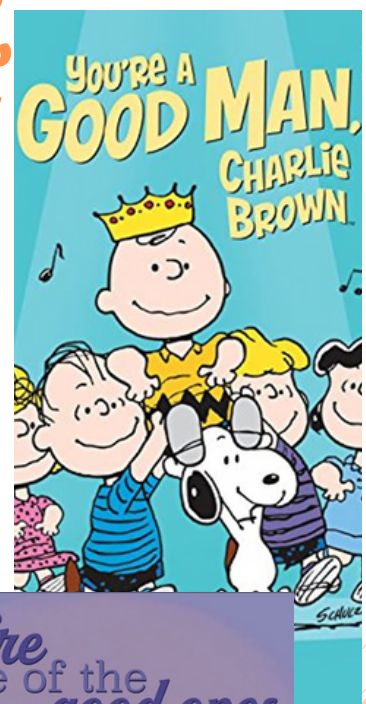
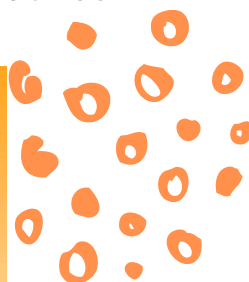
THE EDITORIAL TEAM

JOIN THE MOTLEY CREW

The Editorial Team

If you are enthusiastic and passionate about facilitation- do join us in facilitating the publishing of our quarterly newsletter. Skills in writing, editing, creativity, collation are not essential if belief in the Art of Facilitation is high!

Please do Whatsapp Supriya @ +919840050268



IF SOMEONE IS FEELING SHY

Friends and Supporters

Calling friends and supporters of people who can add value to the IAF India Newsletter.

Do share names of Facilitators in your hubs who you believe can add value to the sharing and reporting of IAF India Knowledge sessions

Please do Whatsapp Supriya @ +919840050268



A BUSY QUARTER

Jan-March 2021

JAN 2021

- **Navigating the Liminal**

Narsi

- **Facilitation Adda: List Your Ask**

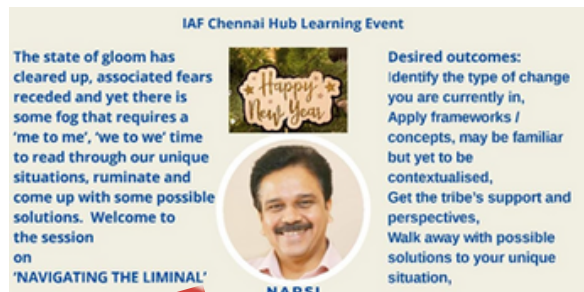
Parineeta Mehra

- **Katta Konversation: New Horizons**

Team Pune

Katta Konversations Pune: A quick response on the chat engaged us all instantly. a) What brings me to IAF Pune Hub? b) What keeps me away? We then probed deeper into wants and desires. a) What are my favourite/ most engaging activities? b) What outcomes/ engagements do I seek? c) What activities/ new flavours would I bring to the hub?

All is well that ends well! Katta created conversations and as a team we are raring to go ahead with more connectedness, more regularity, more ways in bringing facilitation as a way to be...70 minutes of pure engagement, courtesy Team IAF Pune Hub.



FEB 2021

- **Finding Your Inner Mentor**

Sharon Honner

- **Facilitation-From Hindsight to Foresight**

Sushma Banthia, Varsha Chitnis

- **Dancing With Wolves**

Ajit Kamath

- **Smash The Box**

Devindra Naik



MARCH 2021

- **ROI in Facilitation**

Prashanth K Patry

- **Mount Your Everest**

Parineeta Mehra, Hardy Alexander

- **The Future Relevant Organisation**

Lalit Jagtiani

- **Improv Techniques Kaapi Conversation**

Akhila Khanna

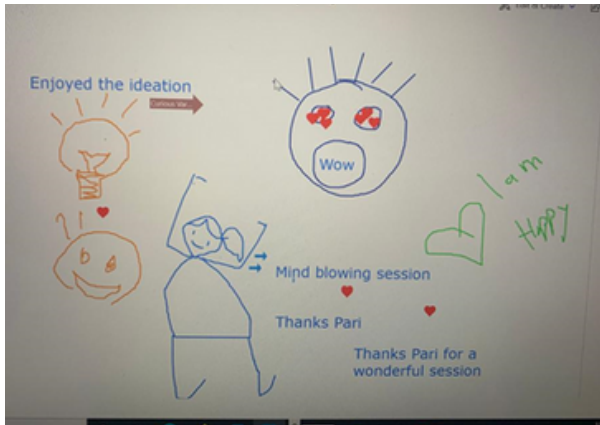
- **Expressing Emotions through Paintings**

Sayli Potdar



Punekars danced with the Wolves on 21st February. The core principle of the session was to highlight Competency A: Create Collaborative Client Relationship

LET'S TAKE A CLOSER LOOK AT SOME OF THE EVENTS



Reactions to a Session by Parineeta on List Your Ask

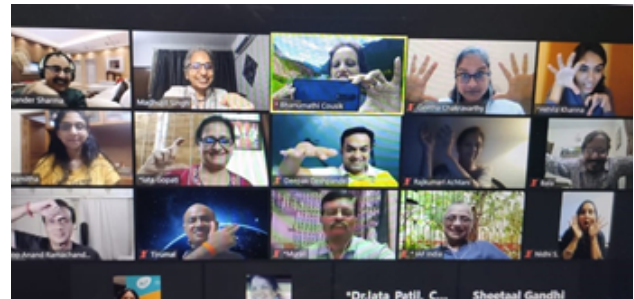
Facilitation-From Hindsight to Foresight

Sushma Banthia, Varsha Chitnis

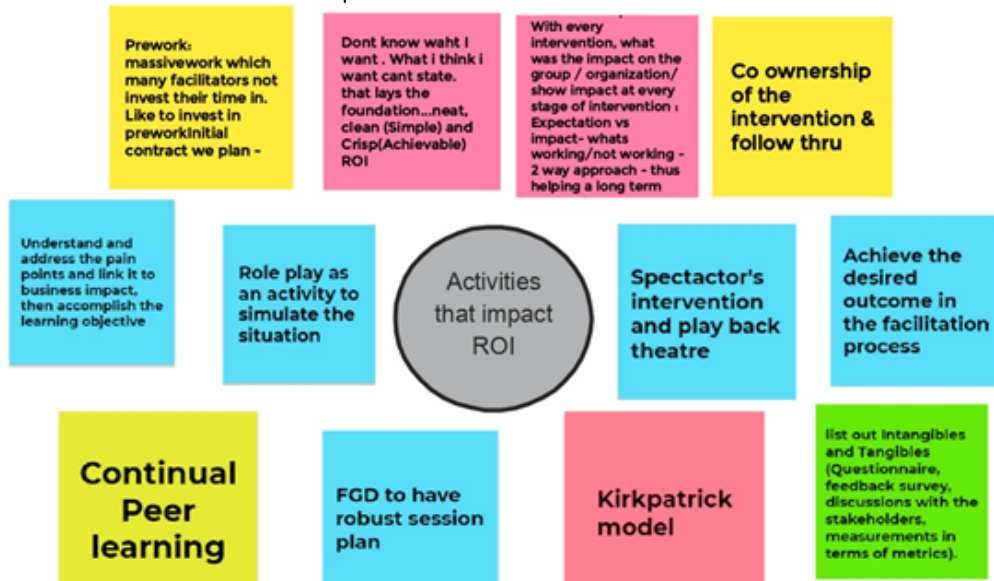
Process: Reading Circles

Outcome: from Unconscious Incompetence to Unconscious Competence

Clarity and light bulb moments of skills of facilitation



Activities that impact ROI:



'Expressing Emotions through Painting' facilitated by Sayli Potdar. It was a very reflective art based learning session which brought deeper individual insights from the participants. Here are a few insights from the session:

1. Colors speak, we need to pause & listen.
2. Learnt to use colors to shade emotions, how to set emotional goals.
3. Colors Impact
4. Using Art for self-awareness



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Community Connect

MAKING A DIFFERENCE

OUTREACH INDIA

Christ Consulting

Outreach India kickstarted the new decade well with the first outreach program at Christ College, Bangalore. Live 'Focused Group Discussions' with a few migrant workers. The objective was to have a few FGD's followed by specifically designed facilitative programs.

The 2nd Focused Group Discussion was held with migrant workers with St. Joseph's college and the Mission Vishwas team. A total of 4 FGDs were held. A big, big thank you to Aparna Ponnappa and Bharti for taking the lead and inviting IAF to be part of to the program



Hardy Alexander and Bharti Maru facilitated a highly interactive and insightful session: 'Ignite the Leader in You' for Christ University students.

"Discovering Emotions Through the Navarasas" was facilitated by Namitha Vijayakumar and Kavitha Talreja

Here is what the participants had to say:

"Truly amazing and a thought provoking session! Taking back the learning that 'Shhantam' is also an option to deal with. 'Always keeping a calm mind to make decisions'

'Amalgamation of western and eastern perspective of emotions. Anchoring with Shhantam. It was a great session'.

Aparna Ponnappa & Samir Patham facilitated a session:

Imagine Yourself On The Summit





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In addition.....

THERE'S ALWAYS MORE TO SHARE

FACILITATION ACROSS BORDERS

Passing the Baton



GLOBAL WEBINARS

Folks, time to pass on the baton in hosting the IAF webinars.

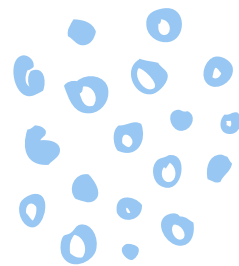
It has been exactly four years when we started our first Webinar in April 2017 from India Chapter. I reached out to Kimberly Bain and she immediately obliged. Gaining strength, I touched base with Tom Schwartz and he too obliged. I thought, this is beginner's luck and I will struggle as I go forward. But, IAF Facilitators are one generous lot and whomever I contacted gladly offered their personal time to facilitate webinars for IAF.

From Jan 2020, I was asked to go Global and it became Global webinars from participants all over IAF Globe. Raj has been consistently behind the Tech Wheel effortlessly and efficiently steering it. I still remember in April 2017, none of us were familiar with handling Zoom. Jawad taught us on the afternoon of our first webinar, Bharti pitched in and Raj picked up from there commendably well. He has been the Rock of Gibraltar. Now, from April 2021, Shalaka, a seasoned volunteer of IAF India, takes the baton from me to host these webinars. She has already lined up Facilitators till June 2021, the Q1. Sanjay, thank you for your supporting in the smooth transition and Vinay too. Best wishes Shalaka and over to you and thank you for stepping in.

Warmly, Narsi

DIRECTOR OF CONFERENCES

As of January 2021 Narsi (V Narasimhan) has moved onto the IAF Global Board as Director of Conferences. IAF India has been enriched with interactions with Narsi and with conferences in which he has played a key role. We are sure he will set new benchmarks!



Thank you for the World class experiences you have been bringing to the IAF community Narsi.....it's a long, consistent and seamless commitment by you....ably supported by an ever smiling and supportive Rajkumar. Kudos to you! You have created this beautiful flow of enriched learning....I am hoping to continue the flow unabated....to create an immersive and ever expanding river connecting our IAF community across the globe! Gratitude to Farah and Sanjay for continued faith and support 😊 Many thanks to my dear friends for all your warm words of encouragement! Looking forward to a fulfilling experience for everyone!

Shalaka



Welcome

Glad you're here!

PUNE WELCOMES THE DYNAMIC DUO

In Pune the baton was passed into the able hands of Vasudha Lal and Archana Pingle. Vasudha has been working alongside Shalaka for some time now and is known for her distinctive style. Pune also welcomed Archana Pingle into the committee. Archana has been an active member of IAF India who brings energy and zeal into every interaction.



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Connect With Us

KEEP IN TOUCH

A SNEAK PEAK INTO APRIL ANNOUNCEMENTS FROM IAF

Become an IAF Endorsed™ Facilitator

The IAF Endorsed™ Facilitator (EF) designation is a first stage of the IAF Professional Development Pathway.

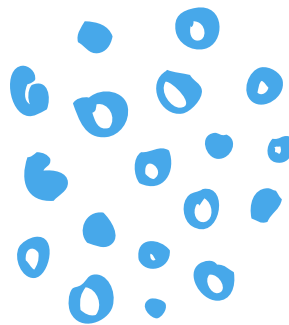
It has been specially designed for members who may be considered a practitioner in the field of facilitation. For this reason, it is particularly suitable for members who are at the early stages of their career as facilitators or may work primarily as a consultant, project manager, trainer, coach, or meeting leader, independently or within an organisation.

The IAF Endorsed™ Facilitator assessment process is based on an online examination and a written submission. In order to become an IAF Endorsed™ Facilitator members must demonstrate an understanding of the IAF Core Competencies, have practical experience using facilitation tools, techniques and/or methods, and conduct in congruence with the IAF Statement of Values and Code of Ethics

Log onto <https://www.iaf-world.org/site/pages/become-iaf-endorsed%E2%84%A2-facilitator> to find out more

Core Committee Directory

Reach Us At iafindia@gmail.com



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Hyderabad	Yogesh	96865 70957
Chennai	Shubha	98400 40301
Bengaluru	Kavitha	98800 04848
Pune	Vasudha	89551 12838
Mumbai	Ganesh	91671 10211
OutReach	Ravi	93260 18030
Chair	Sanjay	99012 15555
Co-Chair	Hardy	99308 81863